



## INVITATION TO BID

**PROJECT TITLE:**  
**PROJECT LOCATION:**  
**ANTICIPATED START:**  
**CONTACT:**

**PROJECT DESCRIPTION:**

**TRADES NEEDED:**

Plans and specifications are available by request, by contacting our estimating department at [Bids@HighlandRoofingCompany.com](mailto:Bids@HighlandRoofingCompany.com)

Highland Roofing Company encourages small, minority owned, and woman owned business enterprises to participate with our firm in the bidding process for all prime contracts. No potential supplier/contractor will be precluded from consideration on the basis of race, color, religion, sex, gender identity, national origin, age, or disability.

Highland Roofing Company, as a Woman Owned Business, is committed to assisting minority businesses grow within the construction industry. To that end, Highland Roofing provides the following assistance to such businesses:

1. Estimating assistance in determining the sales price of determined scope of work.
2. Development of Labor Only contracts if business cannot purchase materials.
3. Equipment loaning program..
4. Weekly payment program to support labor expenditures.
5. Extension of Insurance coverage to support the business on contracted work.
6. Training in both installation and safety requirements.