



North Carolina
Department of Administration
Office for Historically Underutilized Businesses

Gabriel J. Esparza
Secretary

Alicia Lyon
Director

2/4/2026

Jamie Schmidt

Certification Number: HUB-110961
Highland Roofing Company (Female Owned)
4310 Deer Creek Lane,
Wilmington, North Carolina 28405

Dear Jamie Schmidt:

The Office for Historically Underutilized Businesses (HUB Office) is pleased to inform you that your company is now certified as a Historically Underutilized Business. Your firm is listed in the Statewide Uniform Certification (SWUC) Program database. This HUB certification remains in effect for a duration of 4 years.

You must notify the HUB Office in writing within 30 days of any changes affecting your compliance with SWUC Program eligibility requirements, including changes in ownership, day-to-day management and operational control. Failure to notify the HUB Office of these changes or reapply for certification in a timely manner may cause your HUB Certification to be revoked. In addition, please be advised your status may be changed if there is a 3rd party challenge granted against your firm. The link to the HUB Office 3rd party challenge form can be located at [Third Party Challenge Form](#). All information submitted to the Office for Historically Underutilized Business is subject to audit and review.

The HUB Office collaborates with local Minority/Women/Small Business (M/W/SBE) Offices who offer assistance to certified HUB firms with identifying contract opportunities with state and local government. Many of these offices also offer assistance with business development. Please visit our website at <https://www.doa.nc.gov/divisions/historically-underutilized-businesses-hub/resources/state-local-contracting> to locate the local office near you.

It is important to note that although your status as a certified HUB firm can improve your access to state and local government contracts, this certification does not guarantee contract awards. Your ability to research opportunities and bid competitively will be important to your success in this program. We are committed to assisting you through the process. We provide training and resource materials to assist vendors in navigating state government solicitations. Visit our web site for more information at [NC DOA Historically Underutilized Businesses \(HUB\) Office - Minority, Women-Owned & Small Businesses](#).

Thank you for your interest and participation in the SWUC Program as a Historically Underutilized Business firm with the State of North Carolina.

Sincerely,

Alicia Lyon

Alicia Lyon
Director