

## **INVITATION TO BID**

PROJECT TITLE: PROJECT LOCATION: ANTICIPATED START: CONTACT:				
PROJECT DESCRIPTION	<u>:</u>			
FRADES NEEDED:				
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Plans and specifications are available by request, by contacting our estimating department at Bids@HighlandRoofingCompany.com

Highland Roofing Company encourages small, minority owned, and woman owned business enterprises to participate with our firm in the bidding process for all prime contracts. No potential supplier/contractor will be precluded from consideration on the basis of race, color, religion, sex, gender identity, national origin, age, or disability.

Highland Roofing Company, as a Woman Owned Business, is committed to assisting minority businesses grow within the construction industry. To that end, Highland Roofing provides the following assistance to such businesses:

- 1. Estimating assistance in determining the sales price of determined scope of work.
- 2. Development of Labor Only contracts if business cannot purchase materials.
- 3. Equipment loaning program..
- 4. Weekly payment program to support labor expenditures.
- 5. Extension of Insurance coverage to support the business on contracted work.
- 6. Training in both installation and safety requirements.